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## Health and Safety Plan

2021-2022

## **Overview**

Section 2001(i)(1) of the American Rescue Plan (ARP) Act requires each local education agency (LEA) that receives funding under the ARP Elementary and Secondary School Emergency Relief (ESSER) Fund to develop and make publicly available on the LEA's website a Safe Return to In-Person Instruction and Continuity of Services Plan, hereinafter referred to as a Health and Safety Plan.

This Health and Safety Plan serves to formalize and communicate the guidelines that Middle Bucks Institute of Technology (MBIT) will follow for the 2021-2022 school year as we continue to navigate through teaching and learning safely during a pandemic. This plan addresses how MBIT will maintain the health and safety of students, educators, and other staff, for all instructional and non-instructional school activities during the 2021-2022 school year. The Health and Safety Plan has been tailored to the unique needs of MBIT and its mission to "Prepare Tomorrow's Workforce Today" by providing career training. This plan will be posted for public comment from July 1 through July 8.

https://www.mbit.org/cms/lib/PA03000116/Centricity/Domain/1/MBIT%20Health%20and%20Safety%20Plan%20Summary%202021-2022%20Final%20Approved%207-12-2021.pdf

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## Health and Safety Plan Summary: Middle Bucks Institute of Technology

Initial Effective Date: July 12, 2021 Date of Last Review: August 30, 2021

Date of Last Revision: August 30, 2021

How will the LEA, to the greatest extent practicable, support prevention and mitigation policies in line with the most up-to-date guidance from the CDC for the reopening and operation of school facilities in order to continuously and safely open and operate schools for in-person learning?

MBIT receives recommendations and regulations from the Centers for Disease Control (CDC), the Pennsylvania Department of Education (PDE), the Pennsylvania Department of Health (PA DOH), and the Bucks County Health Department (BCHD). MBIT will follow the recommendations made by the Bucks County Health Department regarding masking, distancing, and other preventive and mitigation policies and adhere to any mandates issued by the PA DOH or PDE.

MBIT will continue to ensure safe learning and working environments for all MBIT students and staff.

MBIT will continue to provide in-person instruction during the 2021-22 school year. Based on public health conditions and any related mandates/requirements, MBIT will remain positioned to quickly pivot between in-person instruction, virtual/remote instruction, and hybrid instruction.

MBIT will continue to ensure all students receive instruction that meets state and federal standards and have the necessary supports for success, including access to technology and connectivity.

MBIT will revise this plan as necessary based on changes to recommendations or requirements that may occur through the 2021-2022 school year. All changes will be communicated on the school's website and communicated directly to students, parents, staff, through our school alert system.

How will the LEA ensure continuity of services, including but not limited to services to address the students' academic needs, and students' and staff members' social, emotional, mental health, and other needs, which may include student health and food services?

MBIT serves students from four school districts who provide many of these resources. In addition to these district resources, MBIT will continue to offer services to ensure continuity of services:

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- MBIT will continue to ensure safe learning and working conditions for all MBIT students and staff.
- MBIT will continue its Student Assistance Team, offering resources to staff and students to address specific student academic, social and emotional wellness concerns.
- MBIT will continue to offer the Employee Assistance Plan through Health Advocate by the Delaware Valley Trusts and resources through the school's Wellness Committee.
- MBIT will continue to provide training, support and flexibility necessary for staff to prepare for successful instruction.
- MBIT will not solicit the vaccination status of staff or students. However, a parent
  may offer proof of vaccination to the School Nurse to be added as part of the child's
  health record or to qualify for a shorter quarantine time in the event that the student
  is identified as a close contact.
- MBIT will continue to provide proactive, clear communication to all families and staff.

Use the table below to explain how the LEA will maintain the health and safety of students, educators, and other staff and the extent to which it has adopted policies, and a description of any such policy on each of the following safety recommendations established by the CDC.

ARP ESSER Requirement	Strategies, Policies, and Procedures
a. Universal and correct     wearing of masks;	Masks will be optional for all who choose to wear them while on MBIT property or participating in school sponsored events.
	Exceptions:
	<ul> <li>Per the CDC order wearing masks on public transportation, regardless of the school mask policy, masks are required to be worn on school buses and vans.</li> <li>Students performing live work, which may prevent the students from social distancing will be required to wear a mask.</li> </ul>
	When recommendations provide an opportunity for schools to choose between multiple options including mask optional, MBIT's decisions, including wearing masks on school buses and vans, will be made in conjunction with feedback from the member districts.

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ARP ESSER Requirement	Strategies, Policies, and Procedures
b. Modifying facilities to allow for physical distancing (e.g., use of cohorts/podding);	MBIT will continue to follow BCHD guidance to design safe instructional and work spaces for all individuals.
	MBIT will maintain at least 3 feet of physical distance between students in classrooms.
	Students will be assigned to cohort/pods for half a day, learning with the same students within their cohort.
	When recommendations provide an opportunity for schools to choose between multiple options, MBIT's decision will be made in conjunction with feedback from the member districts.
c. Handwashing and respiratory etiquette;	Sanitizing stations will be positioned at each entrance of the school and within each classroom/office area. Signs will be posted reminding staff and students of the importance of handwashing and respiratory etiquette.  MBIT will continue to include proper personal hygiene in program curricula.
d. Cleaning and maintaining healthy facilities, including improving ventilation;	The ventilation was improved in preparation for the 2020-2021 school year with MERV 13 filters and REME UV lights installed throughout the building.
	MBIT will continue to follow proper cleaning and sanitizing protocols established by the CDC, EPA and manufacturer guidelines.
	MBIT maintenance staff will continued implement cleaning protocols, which include disinfecting program spaces after each session, high-touch areas, and offices.
	Hand sanitation stations will continue to be maintained throughout key areas of the building.
	All cleaning products utilized are EPA COVID-19 approved sanitation products list and used following approved application standards.

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ARP ESSER Requirement	Strategies, Policies, and Procedures
e. Contact tracing in combination with isolation and quarantine, in collaboration with the State and local health departments;	MBIT will continue to work closely with the BCHD on all COVID-19 related case investigation and contact tracing.
	MBIT strongly urges families to report confirmed cases of COVID-19 to the School Nurse.
	MBIT will report close contacts to the BCHD and the families of the student. As per the CDC, K-12 students who are masked and 3 or more feet apart from a positive COVID-19 case will not be considered a close contact and therefore will not be reported to the BCDH or required to quarantine.
	The BCHD has made the commitment to MBIT to continue to closely monitor COVID-19 and its variants and advise whether further mitigation strategies should be taken.
	COVID-19 Cases:
	<ul> <li>The isolation room will be available for students exhibiting symptoms while in school.</li> <li>"Whether symptomatic or asymptomatic, any individual who tests positive for COVID-19 must isolate for 10-days as both symptomatic and asymptomatic individuals can transmit the virus during that time" COB School Guidance 8-23-21. The student or staff member may return to MBIT on the 11<sup>th</sup> day as long as all symptoms are resolved and fever free for 24-hours without medication.</li> </ul>
	Close Contacts:
	<ul> <li>As per the CDC, a close contact is a person who was within 6 feet for more than 15 minutes.</li> <li>MBIT will report close contact to the BCHD who will recommend whether quarantine is required.</li> <li>The CDC guidance adds the following exception to the definition of close contact: In the indoor classroom setting the close contact definition excludes student who were within 3 to 6 feet of an infected student where both student</li> </ul>

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ARP ESSER Requirement	Strategies, Policies, and Procedures
	were engaged in consistent and correct use of well-fitting masks; and the MBIT mitigation strategies (universal masking, physical distancing, and increased ventilation) were in place.
	NOTE: This exception does not apply to MBIT staff COB School Guidance 8-23-21
	Close contacts who are FULLY VACCINATED and ASYMPTOMATIC
	Do not need to quarantine at home following exposure only if they correctly wear a mask for 14-days or until they receive a negative test result on day 5 or later.
	Close contacts who are NOT FULLY VACCINATED, regardless of symptoms:
	Will remain at home for 10 days <b>OR</b> 7 days combined with a negative test result on day 5 or later.
	MBIT strongly encourages all eligible individuals to be vaccinated.
f. Diagnostic and screening testing;	Each day, before reporting to school, all staff are expected to self-affirm that they feel well enough to report to work and are symptom-free and fever-free without medication. Families are expected to conduct a similar daily assessment for students.
	Any individual who have symptoms consistent with COVID-19 will be referred for COVID-19 testing.
g. Efforts to provide  vaccinations to school  communities;	MBIT will continue to partner with federal, state, local, member districts, and health care agencies to promote and offer opportunities to receive the COVID-19 vaccination.

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ARP ESSER Requirement	Strategies, Policies, and Procedures
h. Appropriate accommodations for students with disabilities with respect to health and safety policies; and	MBIT shall ensure that all students with disabilities receive appropriate accommodations as outlined in their Individual Education Plan.
	MBIT will continue to design and follow any individualized health and safety plan for the students we serve.
	MBIT will continue to train staff and contractors on Universal Precautions.
	MBIT will regularly communicate best practices for health and personal hygiene to all stakeholders in an effort to reinforce healthy instructional and work environments.
	MBIT will continue to partner with federal, state, local, and health care agencies to promote and offer opportunities to receive the COVID-19 vaccination.
i. Coordination with state and local health officials.	MBIT will rely on best practices, informed by federal, state, local and healthcare agencies to design and implement high-quality, student-centered instructional environments.
	MBIT will rely on local health authority guidance to design safe instructional and workspaces for all individuals.
	MBIT will continue to facilitate ongoing forums for discussion and planning with federal, state, and local health authorities, and among local school entities.

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## **Health and Safety Plan Governing Body Affirmation Statement**

The Board of Directors/Trustees for Middle Bucks Institute of Technology reviewed and approved the Health and Safety Plan on August 30, 2021.

The plan was approved by a vote of:

Affirmed on: August, 30, 2021

By:

Signature of Executive Council Chairperson

Mr. John H. Gamble